OFFICE OF THE ATTORNEY GENERAL



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Honorable Fred O. Braswell, III Director Alabama Development Office 135 South Union Street, Suite 200 Montgomery, AL 36130

> Telemarketing - Telephone and Telegraph - Electronic Surveillance

A telemarketing company which desires to locate in Alabama should consult with private counsel to determine whether any of that company's policies might violate Alabama's eavesdropping laws.

Dear Mr. Braswell:

This opinion is issued in response to your request for an opinion from the Attorney General.

QUESTION

May a telemarketing firm conduct an evaluation of its employees' business telephone calls by monitoring the call without notifying either the employee or the customer?

FACTS AND ANALYSIS

Several well-known national and international firms involved in telemarketing have shown an interest in placing operations in Alabama. These firms do business by employing

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persons to place telephone calls for marketing purposes to people across the United States. In order to evaluate performance and maintain an assured level of competence, the supervisors of the employees occasionally monitor actual phone calls between an employee and a client or customer.

Section 13A-11-30(1) defines eavesdropping as "to overhear, record, amplify or transmit any part of the <u>private</u> communications of others <u>without the consent</u> of at least one of the persons engaged in the communication. . . . " However, any violation of §§ 13A-11-31 through -39 would entail a criminal prosecution. This office, which is not a fact-finding entity, cannot determine whether hypothetical facts would result in a conviction for a crime. See our opinion to Honorable Roy W. Johnson, Jr., House of Representatives, dated December 16, 1988, AG No. 89-00088. We therefore advise you to inform any telemarketing company which desires to locate in Alabama that they should consult with a private attorney to determine whether any of that company's policies might violate Alabama's eavesdropping laws.

CONCLUSION

A telemarketing company which desires to locate in Alabama should consult with private counsel to determine whether any of that company's policies might violate Alabama's eavesdropping laws.

I hope this sufficiently answers your question. If our office can be of further assistance, please do not hesitate to contact us.

Sincerely,

JIMMY EVANS Attorney General

By:

JAMES R. SOLOMON, JR. Chief, Opinions Division

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